

LISA KAIDA

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Department of Sociology

McMaster University

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ACADEMIC POSITIONS

- 2021 **Associate Professor**, Department of Sociology, McMaster University
2021-2024 **Adjunct Professor**, Department of Sociology, Memorial University of Newfoundland
2015 **Assistant Professor**, Department of Sociology, McMaster University
2011 **Assistant Professor**, Department of Sociology, Memorial University

EDUCATION

- 2011 **PhD**, Sociology, University of Toronto
Dissertation: Pathways to Successful Economic Integration: The Dynamics of Low Income and Low Wages among New Immigrants to Canada
2004 **MA**, Sociology, University of Toronto
2004 **MA**, American Studies, University of Tokyo, Japan
2002 **BA**, American Studies, University of Tokyo, Japan
2000 **Exchange Student**, Sociology and Asian American Studies, University of California, Los Angeles (UCLA)

PROFESSIONAL INTERESTS

Research Interests:

Immigrant/refugee Integration
Occupational/workplace Segregation
Sociology of Sports

Teaching Interests:

Immigration
Quantitative Data Analysis
Sociology of Work

PUBLICATIONS

Refereed Journal Articles

L. Kaida, M. Boyd, and S. Dubash. (2026). "Black-White Occupational Segregation in Canada: Insights from Socio-Economic Factors, Gender and Place. *Population, Space and Place*. 32(3): e70258 <https://doi.org/10.1002/psp.70258>

Swiss, L., H. Dicks, and L. Kaida. (2026). "Immigrant remittances and foreign aid: working together in the interest of global development?" *Canadian Journal of Development Studies* 47(1), 101–122. <https://doi.org/10.1080/02255189.2026.2625947>

Kitchen, P. J. Chowhan, and L. Kaida. (2025) "Canada Pension Plan (CPP) and Maximum Benefit Recipients in Retirement: A Profile of an Exclusive Group and Gender Differences" *SN Business & Economics* 5(219). <https://doi.org/10.1007/s43546-025-00985-7>

Stick, M., L. Kaida, and F. Hou. (2025) "Immigrants' Sense of Belonging to Canada: The Role of Source-Country Gender Inequality" *Journal of International Migration and Integration* 26, 1249–1276. <https://doi.org/10.1007/s12134-024-01224-y>

Kaida, L., M. Stick, and F. Hou. (2022) "Changes in Selection Policy and Refugee Welfare Use in Canada" *International Migration* 60(5): 38-59.

Kaida, L. and M. Boyd. (2022) "Revisiting Gender Occupational Segregation Trends in Canada: 1991-2016" *Canadian Review of Sociology* 59(S1): 4-25.

Ramos, H., L. Kaida, D. Singh, P. Pritchard, and R. Wijesingha. (2022) "The Power of a Simple Index of Neighbourhood Change: Challenging the Perception that there is no such Thing as Simplicity in Creating Indexes" *The Canadian Geographer* 66(2): 322-336.

Kaida, L., P. Kitchen, and M. Stick. (2021) "The Rise of Big city National Hockey League Players and its Implications for Diversity" *Canadian Ethnic Studies* 53(3): 141-161.

Kitchen, P., L. Kaida, N. Akhtar-Danesh, and A. Williams. (2021) "Unintentional Injury Deaths among Youth in Ontario, Canada from 2000 to 2015: Rates are Falling but there are Caveats" *The Canadian Geographer* 65(3): 255-266.

Kaida, L., H. Ramos, D. Singh, and R. McLay. (2020) "How to Capture Neighborhood Change in Small Cities" *Canadian Studies in Population* 47(3): 195-205.

Kaida, L., F. Hou, and M. Stick. (2020) "Are Refugees More Likely to Leave Initial Destinations than Economic Immigrants? Recent Evidence from Canadian Longitudinal Administrative Data" *Population, Space and Place* 26(5): e2326.

Chafe, D. and L. Kaida. (2020) "Harmonic Dissonance: Coping with Employment Precarity among Professional Musicians in St John's, Canada" *Work, Employment and Society* 34(3): 407-423.

Kaida, L., F. Hou, and M. Stick. (2020) "The Long-Term Economic Integration of Resettled Refugees in Canada: A Comparison of Privately Sponsored Refugees and Government-Assisted Refugees" *Journal of Ethnic and Migration Studies* 46(9): 1687-1708.

Kaida, L., H. Ramos, D. Singh, P. Pritchard, and R. Wijesingha. (2020) "Can Rust Belt or Three Cities Explain the Sociospatial Changes in Atlantic Canadian Cities?" *City & Community* 19(1): 191-216.

Kaida, L. and P. Kitchen. (2020) "It's Cold and There's Something to Do. The Changing Geography of Canadian National Hockey League Players' Hometowns" *International Review for the Sociology of Sports* 55(2) 209–228.

Kaida, L., F. Hou, F. and M. Stick. (2019). "Settlement and Retention of Immigrants in Non-Gateway Cities: Trends since the 2000s" *Canadian Diversity* 16(1): 16-20.

Sano, Y., L. Kaida, and L. Swiss. (2017) "Earnings of Immigrants in Traditional and Non-Traditional Destinations: A Case Study from Atlantic Canada" *Journal of International Migration and Integration* 18(3): 961–980.

Kaida, L. (2015) "Ethnic Variations in Immigrant Poverty Exit and Female Employment: The Missing Link" *Demography* 52(2): 485-511.

Sano, Y., L. Kaida, and E. Tenkorang. (2015) "Racial Variations in Ethnic Identity among the Children of Immigrants in Canada" *Canadian Ethnic Studies* 47(3): 49-68.

Kaida, L. (2013) "Do Host Country Education and Language Training Help Recent Immigrants Exit Poverty?" *Social Science Research* 42(3): 726-741.

Kaida, L. and M. Boyd. (2011) "Poverty Variations among the Elderly: The Roles of Income Security Policies and Family Co-Residence" *Canadian Journal on Aging* 30(1): 83-100.

Kaida, L., M. Moyser, and S.Y. Park. (2009) "Cultural Preferences and Economic Constraints: The Living Arrangements of Elderly Canadians" *Canadian Journal on Aging* 28(4): 303-313.

Non-refereed Publications

L. Kaida and P. Kitchen. (2026) "Hockey and Other Sports" in *Encyclopedia of Canadian Cultures* (in Japanese: *Kanada Bunka Jiten*) (Eds. Encyclopedia of Canadian Cultures Editorial Board). Maruzen Shuppan, Japan. <https://www.maruzen-publishing.co.jp/book/b10159466.html>

Kaida, L., F. Hou, and M. Stick. (2023) "Employment" *Asylum and Resettlement in Canada: Historical Development, Successes, Challenges and Lessons Learned* (Eds. Ervis Martani and Denise Helly). Franco Angeli, Italy. <https://gup.unige.it/Asylum-and-resettlement-in-Canada>

Kaida, L., F. Hou, and M. Stick. (2022) "From Adaptability to Vulnerability: Changes in Admission Criteria and Refugee Participation in Social Assistance" *Economic and Social Reports* 2(3). Catalogue no. 36-28-0001. Ottawa: ON: Statistics Canada. <https://doi.org/10.25318/36280001202200300002-eng>

Stick, M., F. Hou, and L. Kaida. (2021) "Self-reported Loneliness among Recent Immigrants, Long-term Immigrants, and the Canadian-born" *Economic and Social Reports* 1(7). Catalogue no. 36-28-0001. Ottawa: ON: Statistics Canada. <https://doi.org/10.25318/36280001202100700001-eng>

Kaida, L., F. Hou, and M. Stick. (2020) "The Long-term Economic Outcomes of Refugee Private Sponsorship" *Statistics Canada Analytical Studies Branch Research Paper Series*. Catalogue no. 11F0019M-433. Ottawa, ON: Statistics Canada.

<https://www150.statcan.gc.ca/n1/pub/11f0019m/11f0019m2019021-eng.htm>

Kaida, L., F. Hou, and M. Stick. (2020) "Are Refugees More Likely to Leave Initial Destinations than Economic Immigrants? Recent Evidence from Canadian Longitudinal Administrative Data" *Statistics Canada Analytical Studies Branch Research Paper Series*. Catalogue no. 11F0019M-441. Ottawa, ON: Statistics Canada.

<https://www150.statcan.gc.ca/n1/pub/11f0019m/11f0019m2020004-eng.htm>

Kaida, L. (2014) "Language Training and Education Help Adult New Immigrants Exit Poverty" *Population Change and Lifecourse Strategic Knowledge Cluster Research Brief*, No.22 (November).

Kaida, L. and C.W. Martin. (2014) "NL Forum 2014: Demographics and Labour Market" Leslie Harris Centre, Memorial University of Newfoundland.

http://www.mun.ca/harriscentre/policy/conferencesworkshops/nlforum2014/files/kaida-demographics_labour-market.pdf

Kaida, L. (2014) "A Letter from Newfoundland and Labrador: Demographic Research in the Making" *Canadian Population Society Blog*, April 17, 2014.

<http://www.canpopsoc.ca/CanPopSoc/assets/File/publications/journal/blog/blog11.pdf>

Paper under review

H. Dicks, L. Kaida, and L. Swiss. "Migrants' Gendered Remittance-Sending Patterns and Purposes: The Role of Marital Status." Revise-and-resubmit.

Kaida, L. and V. Satzewich. "Demographic and Socioeconomic Profiles of post-1991 Ukrainian Immigrants to Canada." In *Ukrainian Immigration to Canada* (Ed. N. Khanenko-Friesen). McGill-Queen's University Press.

L. Swiss, L. Kaida, and H. Dicks "Canada in a Transnational World: Foreign Policy and the Migration/Development Nexus" a book chapter for *The Palgrave Handbook of Critical Understandings of Canada in the World* (Eds. L. Madzain-Gobin, H.A. Smith, D.R. Black, and D.J. Hornsby). Palgrave.

Papers in Progress

L., Kaida, M. Boyd, L. Chai, and D. Singh. "Gender Occupational Segregation Today: Essentialism and Migrant Generational Status at Work."

M. Boyd, S. Dubash, L., Kaida. "Sexual Orientation and Occupational Segregation in Canada."

AWARDS

2021 **Impact Award**, Faculty of Social Sciences, McMaster

2011 **Best Poster Award**, Population Association of America
2009 **Best Student Paper Award**, Student Paper Competition, Canadian Population Society
2009 **Norman Bell Research Award**, Department of Sociology, University of Toronto
2008 **Doctoral Thesis Completion Grant**, University of Toronto
2008 **Graduate Student Research Award**, CERIS – The Ontario Metropolis Centre
2008-2009 **Faculty of Arts and Science Travel Grant**, University of Toronto
2008 **Student Forum Travel Award**, American Sociological Association
2008 **Travel Grant**, Canadian Sociological Association
2007 **Best Student Paper Award** (co-authored with Melissa Moyser and Stella Y. Park), Student Paper Competition, Canadian Population Society
2005-2009 **S.D. Clark Travel Grant**, Department of Sociology, University of Toronto
2004-2007 **Connaught Scholarship**, University of Toronto

GRANTS

2026-2031 **John R. Evans Leaders Fund**, Canada Foundation for Innovation, Co-PI of a project “Building Canadian Capacity to Use Firm Workplace Microdata to Inform Policy” with Michael Veall (PI) and Iris Wang (Co-PI), (\$320,000)

2025-2029 **Insight Grant**, Social Sciences and Humanities Research Council of Canada, PI of a project “Firm segregation of women, racialized people, and immigrants: New evidence from Canada” with M. Boyd and F. Hou (Co-applicants), (\$176,800)

2023-2028 **Insight Grant**, Social Sciences and Humanities Research Council of Canada, Collaborator of a project “Social Simulation on Refugee Resettlement and Canada's Policy Making” with Haibin Zhu (PI) and Feng Hou (Collaborator), (\$341,700)

2021-2023 **Insight Development Grant**, Social Sciences and Humanities Research Council of Canada, Co-PI of a project “Immigrant Remittances and Foreign Aid: Canada and the Migration/Development Nexus” with L. Swiss (PI), (\$66,700)

2020-2022 **Insight Development Grant**, Social Sciences and Humanities Research Council of Canada, PI of a project “Occupational Segregation Trends in Canada” with M. Boyd (Co-applicant), (\$67,900)

2018-2022 **Insight Grant**, Social Sciences and Humanities Research Council of Canada, PI of a project “The Long-term Economic Integration of Privately Sponsored Refugees in Canada” with F. Hou (Co-applicant), (\$95,015)

2017-2019 **SSHRC Explore – Standard Research and Creative & Performing Arts Grant**, Arts Research Board, McMaster University (\$5,220)

2015 **Start-up Research Grant**, Faculty of Social Sciences, McMaster University (\$17,000)

- 2015-2020 **Insight Grant**, Social Sciences and Humanities Research Council of Canada, Co-applicant of a project “Perceptions of Change in Atlantic Canadian Cities” with H. Ramos (PI), T. McDonald, M. Radice, M. Stoddart (Co-applicants), J. Grant, M. Haan, D. Rainham, L. Thériault, R. Wilkes, Y. Yoshida (Collaborators) (\$418,000)
- 2014 **Research and Policy Brief Series**, Population Change and Lifecourse Strategic Knowledge Cluster (\$920 for hiring a research assistant and a professional editor)
- 2013-2014 **The Harris Centre After Ten Years Project**, Harris Centre, Memorial University, Author of a report on demographics and labour market (\$5,000)
- 2012-2015 **Insight Development Grant**, Social Sciences and Humanities Research Council of Canada, PI of a project “Growing Up Working Poor: Short- and Long-Term Consequences for Immigrant Children in Canada and the United States,” with Monica Boyd, co-applicant (\$27,000)
- 2011-2013 **Start-up Fund for New Faculty**, Faculty of Arts, Memorial University (\$15,000)

RESEARCH/ TEACHING EXPERIENCE

- 2007 **Research Assistant**. Workers Action Centre, Toronto, ON.
- 2005-2011 **Teaching Assistant**. University of Toronto.
- 2003-2011 **Research Assistant**. For: Monica Boyd (University of Toronto); Ito Peng (University of Toronto); Mami Iwakami (University of the Sacred Heart, Tokyo)
- 1998-2003 **Instructor**. IA Prep Hiraoka, Tokyo.

TEACHING (F: Fall; W: Winter; S: Spring)

Graduate Courses:

McMaster University

SOCIOL741 Introduction to Social Statistics (F23, F24, F25)

SOCIOL 730 C01 Supervised Research Course (an independent course) (S25)

SOCIOL728 Sociology of Immigration (F22)

SOCIOL700/701 Special Topics in Sociology - Immigration (F15, S17, W20, W21)

SOCIOL 730 C07 Advanced Research Method (An independent course) (S23)

SOCIOL6Z03 Introduction to Social Statistics (F17, F18)

Memorial University

Soci6090 Current Topics in Social Behaviour (An independent reading course focusing on immigration) (W12, W13, W14, W15)

Soci6360 Sociology of Work (F11, F12, F13, W15)

Undergraduate Courses:

McMaster University

SOCIOL2Z03 Introduction to Sociological Research (W16, W17, W18, W19, W20, S20, F20, W21, W23, W24, W25)

SOCIOL4LL3 Select Topics in the Sociology of Immigration (W18, F18, F23, W24)

SOCIOL4FF3 Applications of Quantitative Methods in the Social Sciences (W20, W23, W24, F24, F25)

SOCIOL4V03 Issues in the Sociology of Occupations and Professions: Precarious Employment and Vulnerable Workers (W16, W17, F17)

SOCIOL4MM3 Self-directed Research Course (Gender and Skilled Migration) (An independent reading course) (S18)

ARTSSCI 4A06 Individual Study (An independent honour's thesis course) (F17)

ARTSSCI 4C06 Thesis (An independent honour's thesis course) (W18)

Memorial University

Soci3220 Work and Society (F11, W12, F12, W13, F13, W15)

Soci3040 Methods of Social Research (W14, F14)

Soci3041 Theory and Practice of Sociological Research (W14, F14)

Soci1000 Introduction to Sociology (W12, W13)

University of Toronto, Mississauga

SOC341 Contemporary Issues in the Sociology of Work (W10)

Supervision:

Postdoctoral Fellow

Completed

2020-2022 Raimund Haindorfer (Co-supervised with Feng Hou)

Ph.D. Students

i) Completed

2020-2022 Max Stick, PhD Dissertation: "The Impact of Source-Country Gender Inequality on the Acculturation, Structural Integration and Identification of Immigrants in Canada," Department of Sociology, McMaster (Co-supervised with Tina Fetner)

2014-2022 Meng (Megan) Yu, PhD Dissertation: "To be Happy in Canada: Do Religious Participation, Transnational Economic Engagement, and Host Country Linguistic Ability Relate to Immigrant Emotional/Mental Health?" Department of Sociology, Memorial (Co-supervised with Rochelle Cote)

ii) In progress

2024-present Camden Church, PhD student, Department of Sociology, McMaster

2020-present Sumi Sasudevan, PhD Dissertation: "Spatial Assimilation of Children of South Asian Immigrants in Canada," Department of Sociology, McMaster

Master's Students

i) Completed

2023-2024 Onyekachi Chukwuedozie (Coursework option), Department of Sociology, McMaster

2022-2023 Camden Church (Master's Research Paper option), Department of Sociology, McMaster

2020-2021 Kantha Iyampillay (Coursework option), Department of Sociology, McMaster

2019-2020 Jasmine Lau (Coursework option), Department of Sociology, McMaster

2019-2020 Haley Hutchison (Master's Research Paper option), Department of Sociology, McMaster

2019 Tabea Kunz (visiting student), Department of Sociology, McMaster

2018-2019 Eleni Simpson (Coursework option), Department of Sociology, McMaster

2017-2018 Kyla Simms, (Master's Research Paper option), Department of Sociology, McMaster

2015-2016 Shiva Tilokani (Coursework option), Department of Sociology, McMaster

2015-2016 Tina Kielly, Major Research Paper: "Finding the Balance, Leveraging Social Networks to Manage Work-Life Integration for Professional Working Mothers" Masters of Employment Relations, Memorial (Co-supervising with Alan Hall)

2012-2014 Yujiro Sano, MA Thesis: "Does Regionalisation of Immigration Work in Canada? Comparative Analyses on Economic Performance of Recent Immigrants in Atlantic Canada and Traditional Destinations" Department of Sociology, Memorial (Graduated: Fall 2014, co-supervised with Liam Swiss)

2012 Nicholas Walsh, Major Research Paper: "Smiles are Free: The Emotional Labour

Process in the Post-industrial Service Sector” Masters of Employment Relations, Memorial (Graduated: Fall 2012)

2012 Somayeh Astanjin, Major Research Paper: “The Challenges and Strategies of Professional Immigrants in their Search for Entry into the Professional Labor Market in St. John’s, Newfoundland” Masters of Employment Relations, Memorial (Graduated: Fall 2012)

Undergraduate Student

i) Completed

2017-2018 Tiffany Sun, Honour’s Thesis: Conceptualizations of Career Success, Arts & Science Program, McMaster

Internal Examiner:

2019 Lisa Seiler, Masters Research Paper: “Energy Conservation Behaviour on Display: The Choice of Yard Equipment in Canada” Department of Sociology, McMaster (2nd reader)

2019 Ruhina Shaikh, Masters Research Paper: “How the Online Marketplace Has Shifted the Definitions of Hijab” Department of Sociology, McMaster (2nd reader)

2013 Linda Cohen, Ph.D. Dissertation: “The ‘Other’ Professors: Job Insecurity, Health and Coping Strategies among Contractual University Teachers” Department of Sociology, Memorial

2012 Sumaiya Bagee, MA Thesis: “Occupational Health and Safety Education for Youth: The Process of Constructing Knowledge in the High-School Curriculum” Department of Sociology, Memorial

External Examiner:

2019 Alicia Poole, MA Thesis: “Migration Decision Making: A Qualitative Case Study of Migration from Iraq to Canada” Department of Sociology, McGill University

Supervisory Committees:

Ph.D. Students

2025-present	Roniksha Kumar	Department of Sociology, McMaster
2022-present	Sarah Masri	Department of Sociology, McMaster
2019-2025	Lily Yousefi	Department of Sociology, McMaster
2021-2023	Margherita Duesbury	Department of Sociology, McMaster
2018-2023	Andrey Kasimov	Department of Sociology, McMaster
2018-2020	Max Stick	Department of Sociology, McMaster
2013-2015	Marin Enstrom	Department of Sociology, Memorial
2012-2015	Chris Martin	Department of Sociology, Memorial

Master’s Student

2014-2015 Katherine Morton Department of Sociology, Memorial

Comprehensive Exam Committees (I served as a committee member unless noted):

Fall 2025	Camden Church	Area: Migration, McMaster
Fall 2024	Sophia Pacini	Area: Work and Occupation, McMaster (Chair)
Fall 2023	Shaunette George	Area: Race, Ethnicity, and Immigration, McMaster (Chair)
Fall 2022	Sarah Masri	Area: Race, Ethnicity, and Immigration, McMaster (Chair)
Fall 2022	Mehran Shamit	Area: Race, Ethnicity, and Immigration, McMaster
Fall 2021	Sumi Sasudevan	Area: Migration, McMaster
Spring 2019	Carlo Charles	Area: Race, Ethnicity, and Immigration, McMaster
Spring 2019	Max Stick	Area: Race, Ethnicity, and Immigration, McMaster
Fall 2017	Deepti Kapadia	Area: Race, Ethnicity, and Immigration, McMaster (Chair)
Summer 2016	Miad Ranjbar	Area: Social Inequality, McMaster
Fall 2016	James Watson	Area: Work and Occupation, McMaster
Spring 2016	Tomislav Filipovic	Area: Work and Occupation, McMaster
Spring 2016	Alan Martino	Area: Social Inequality, McMaster
Fall 2015	Allison Leange	Area: Social Inequality, McMaster

PRESENTATIONS

Regular contributor to:

Canadian Population Society (2026, 2024, 2023, 2022, 2021, 2019, 2013, 2009, 2008, 2007, 2005)

Canadian Sociological Association (2022, 2021, 2020, 2016, 2009, 2008, 2006, 2005)

American Sociological Association (2025, 2024, 2016, 2009, 2008, 2006)

Population Association of America (2024, 2023, 2020, 2019, 2015, 2011)

International Sociological Association (2018)

International Union for the Scientific Study of Population (2013, 2009)

Summary of presentations over the past 5 years (2019-present):

Total: 38 presentations

Number of presentations in Canadian meetings: 28

Number of presentations in international meetings (US): 10

Invited talks: 17 (e.g. MER Colloquium Series @ Western Centre for Research on Migration and Ethnic Relations, Canadian Research Data Centre Network webinar series; McGill/ Memorial University Sociology Speaker Series; National Metropolis Conferences)

Co-authored paper presentations (with Monica Boyd, Lei Chai, Heather Dicks, Soli Dubash, Feng Hou, Peter Kitchen, Mozhdeh Noroozi Rasoolabadi, Victor Satzewich, Diana Singh, Max Stick, Liam Swiss, Chun Wang, Tianshuo Yang, Haibin Zhu): 24

Select presentation titles:

“Black-White Occupational Segregation in Canada, 2021: What do we know”

“Canadian Trends in the Occupational Segregation of Immigrants”

“Immigrant Remittances and Foreign Aid: Parallel Streams of Development Finance or Unrelated Resource Flows?”

“The Settlement and Socio-economic Integration Trajectories of Post-1991 Immigrants to Canada: A View from the Longitudinal Immigrant Database”

(Titles of other papers presented in 2019-present are available upon request)

Summary of presentations in 2002-2018:

Total: 41 presentations

Number of presentations in Canadian meetings: 27

Number of presentations in international meetings (Austria, Japan, Morocco, the Netherlands, South Korea, US): 14

Invited talk: 7 (Harris Centre NL Forum; Social Statistics and Population Dynamics Centre Seminar series @McGill University; European Research Centre on Migration and Ethnic Relations seminar @ Utrecht University; Institute of Life Course and Aging Seminar Series @ University of Toronto; Student panel of Canada Research Chair at the Congress of the Humanities and Social Sciences @ Wilfrid Laurier University and University of Waterloo; Atlantic Summer Conference on Public Policy Research, @ Bouctouche, NB; UWO Migration and Ethnic Relations Colloquium Series @ Western University)

Co-authored paper presentations (with Monica Boyd, David Chafe, Kathleen Fitzpatrick, Michael Haan, Alice Hoe, Feng Hou, Peter Kitchen, Emily Laxer, Melissa Moyser, Stella Park, Paul Pritchard, Howard Ramos, Diana Singh, Siyue Tian, Rochelle Wijesingha, Zhou Yu): 17

MEDIA COVERAGE

Hill, Brian. 2022. “Not everyone thinks Canada’s new immigration plan will grow the economy the way it should” Global News (December 2), Canada.

<https://globalnews.ca/news/9317953/canada-immigration-labour-shortages-backlog/> (my research on refugee economic integration was featured in this article).

PROFESSIONAL SERVICE

Departmental Service:

2020-2021, 2022-2023, 2024-2025	Graduate Committee member	Sociology, McMaster
2023-2024	Associate Chair	Sociology, McMaster
2022-2023	Tenure & Promotion Committee member	Sociology, McMaster
2020, 2021	Search Committee member	Sociology, McMaster
2018-2020	Communications Committee member	Sociology, McMaster
2014-2015	Website Committee member	Sociology, Memorial
2013-2015	Speakers Series Co-ordinator	Sociology, Memorial
2013-2015	Facebook Site Administrator	Sociology, Memorial
2012-2015	Search Committee member	Sociology, Memorial
2012-2013	Graduate Admissions Committee member	Sociology, Memorial
2012-2013	Discussant, Professional Development	Sociology, Memorial

	Workshops	
2011-2015	Ethics Review Committee member	Sociology, Memorial

University Service:

2025-present	Department Mentor, New Assistant Professor Mentoring Program, Faculty of Social Sciences	McMaster
2025	Research Data Management Strategy Implementation Committee (RDMSIC) member	McMaster
2015-2020	Student Research Ethics Committee member	McMaster
2017-2018	Drafting Committee review and recommend changes to SPS A1 – Recruitment and Selection of Faculty Members	McMaster
2014-2015	Digital Learning Centre Committee member	Memorial
2010-2011	Korean Foundation Chair Search Committee member (student representative)	UofT

Reviewer:

Journal manuscripts (I reviewed one manuscript for each journal unless noted)

American Sociological Review (3), American Journal of Sociology, Canadian Ethnic Studies (3), Canadian Review of Social Policy (2), Canadian Review of Sociology (5), Canadian Studies in Population (4), City and Community, Demography (2), Equality, Diversity and Inclusion: An International Journal, Feminist Economics, Demography (2), Ethnic and Racial Studies, European Sociological Review (2), International Migration (3), International Migration Review (7), International Review for the Sociology of Sports, Journal of Asian and African Studies, Journal of Canadian Studies, Journal of Immigrant & Refugee Studies, Journal of International Migration and Integration, Journal of New Brunswick Studies, Journal of Rural and Community Development, Migration Studies, Population Research and Policy Review (3), Research on Aging (2), Social Forces (3), Social Problems, Social Science Research (2), Sociological Inquiry, Sociological Perspectives, Statistics Canada Analytical Studies Branch Research Paper Series (2), Statistics Canada Health Reports.

Books

2019 Reviewer for Alan Simmons. 2010. *Immigration and Canada: Global and Transnational Perspectives*. Canadian Scholars (I reviewed the first edition and commented on the author's proposal for the second edition).

2018 Reviewer for Babbie and Roberts. 2018. *Fundamentals of Social Research Fourth Canadian Edition*. Nelson (I reviewed the textbook and companion web resources).

Other Services:

Elected Office

President, Canadian Population Society (2024-2026)
 Vice-President, Canadian Population Society (2022-2024)
 Committee member, Research Advisory Subcommittee, Canadian Sociological Association (2020-2023)
 Council member, Canadian Population Society (2012-2014)

Director

Acting Academic Director, Spark, McMaster University (2022)
Academic Director, Memorial Research Data Centre, Memorial University (2014-2015)
Acting Associate Academic Director, Memorial Research Data Centre, Memorial University (2014)

Organizer

Conference sessions for the annual meeting of the Canadian Population Society (as Program Chair) (2023-2024)
Conference sessions for the Sociology of Migration Research cluster, the annual meeting of the Canadian Sociological Association (2022-2026)
Conference sessions for the Research Advisory Subcommittee panels, the annual meeting of the Canadian Sociological Association (2021-2023)
Conference session on refugee integration, the annual National Metropolis Conference, Halifax, March 2019
Conference sessions on immigrant incorporation, the annual meeting of the Population Association of America, Denver, April 2018 (co-organizer)
Conference sessions on social diversity, annual meetings of the Canadian Population Society (2012-2017).

Discussant

Conference session on the second generation, the annual meeting of the Canadian Sociological Association, 2013.
Conference session on the immigrant economic integration, CERIS – The Ontario Metropolis Centre graduate student conference, 2008.

Committees

Sociology/Demography adjudication committee, Insight Grants competition, Social Sciences and Humanities Research Council of Canada (member, 2025-2026)
Committee member, Canadian Sociological Association Executive Committee (2021-2022)
Executive committee, Sociology of Migration Research Cluster, Canadian Sociological Association (appointed member/coordinator, 2021-present).
Committee member, Demographers of Color Committee, Population Association of America (2020-2021)
Adjudication committee, Early Investigator Award, Canadian Sociological Association (member, 2020).
Sociology/Demography adjudication committee, Insight Development Grants competition, Social Sciences and Humanities Research Council of Canada (member, 2019)
Scientific committee, Canadian Research Data Centre Network (member, 2018)
Student paper competition committee, Canadian Population Society (Chair, 2013-2014; member, 2018)
Nominating committee, Canadian Population Society (member, 2017)
Student paper competition committee, Canadian Sociological Association Professions, and Occupations Research Cluster (Chair, 2016; member, 2020)
Scientific committee, Federation of Demographers

Program committee, CERIS – The Ontario Metropolis Centre Graduate Student Conference
(member, 2007-2008)

Services

Member, McMaster Research Data Management Strategy Implementation Committee
(RDMSIC) (2025)

Member, Advisory Board, McMaster Research Data Centre (2021-present)

Member, Editorial Board, *Canadian Studies in Population* (2021-present)

Member, SPRING (Sustainable Practices in Integration) Advisory Board (2021-2023)

Mentor, Canadian Sociological Association Mentorship Programme for Black, Indigenous and
Racialized Graduate Students (2019-2021)

Trainer, Canadian Population Society Graduate Student Conferences (2013, 2014, 2016)

PROFESSIONAL MEMBERSHIPS AND ACTIVITIES

2022-present **Member**, Canadian Ethnic Studies Association

2013-present **Member**, International Sociological Association

2008-present **Member**, Population Association of America

2005-present **Member**, American Sociological Association

2004-present **Member**, Canadian Sociological Association

2003-present **Member**, Canadian Population Society